



Wednesday, 15th of May 2019.

Resolutions of the 1st NFU-Europe Leadership Conference (LC) held from the 26th-27th of April 2019 in Brussels, Belgium under the theme “Together we are stronger”.

From the 26th - 27th of April 2019, 17 delegates from the following local chapters Banin-UK, Bongkintati-Ireland, Bongkisheri-Belgium, Bongkong-Germany, Bongnyaang-Germany, and Nso Adzeem, Switzerland met in Brussels to discuss the issues affecting the smooth functioning of Nso Family Union, NFU-Europe, and agreed on the following:

1) Registration of a local chapter to NFU-Europe

- i) If application to join NFU-Europe is from a country with an existing NFU-Europe local chapter, the NFU-Europe secretariat will refer the applicant back to the existing chapter.
- ii) The first local chapter from a country is the one that is registered as a NFU-Europe local chapter.
- iii) Before submitting for NFU-Europe membership, every local chapter should request a copy of NFU-Europe constitution from NFU-Europe Secretariat to ensure they will abide by it.
- iv) Request for membership should be submitted in writing to NFU-Europe Secretariat latest May 31st in every NFU-Europe calendar year (November 1st to October 31).

- v) Local chapter requesting for membership will be expected to attend the convention with at least 5 of its members on the year membership is requested.
- vi) Request for membership will be officially presented during the general assembly of the NFU-Europe convention in the year membership has been requested.
- vii) At the time of request for membership, the local should have at least 5 registered members above 18 years. These members should not be first degree relationships.
- viii) Evidence of membership can be a signed membership list of all the members to be provided at the time of submitting the application. A signature from every member is also considered as an official acceptance from each member to follow NFU-Europe constitution "sensu stricto".
- ix) Membership to NFU-Europe will not be tied to a chapter's ability to host a convention.
- x) In exceptional circumstances the Advisory Council will vet membership.
- xi) Membership to NFU-Europe is granted to a local chapter as from the following NFU-Europe calendar year which starts in November in the year the request was submitted.
- xii) Every newly admitted local chapter will then be sent a signed membership document with the signatures of the President and Secretary General confirming their membership to NFU-Europe.
- xiii) There will be no observer status after a local chapter is accepted.
- xiv) NFU-Europe members: Local chapters to provide a list of their registered members to NFU-Secretariat and always update when new members are added.
- xv) Membership card: The idea of a membership card was supported and Mr Kiru Gideon will follow up and come back with proposals. Non-registered members in a local chapter will not have a membership card.

xvi) Germany's situation: Bongkong and Bongnyang will work together to sort out the differences they are currently encountering and come under one local chapter for Germany for future NFU-Europe activities

2)Complains

a) Individual complains

- i) A complaint alleging acts of indiscipline towards a Wirfon during any NFU-Europe organized event shall be submitted by the member in writing to the NFU-Europe Secretariat within 14 days after the date of the alleged act.
- ii) The complaint shall state the facts to the best of the victim's knowledge.
- iii) The NFU-Europe Secretariat shall share this information with the Advisory Council Chair and the Coordinator of the constitution committee. The complaint shall then be investigated by the Advisory Council within a maximum of 21 days after the complaint was received at the NFU-Europe Secretariat.
- iv) Should the Advisory Council after investigation, deem that a complaint against a member is true/false; the Executive shall be informed of the act with recommendations from Advisory Council on possible actions.
- vii) A minimum of an addressed email should be sent to those involved by NFU-Europe Executive through the Secretariat with necessary disciplinary measures taken and the content of the letter shared with the Advisory Council Chairman.

b) Complains from local chapters

- i) At the end of each NFU-Europe event, local chapters have a maximum of 21 days to submit any complaints regarding hosting of the convention to NFU-Europe Secretariat.
- ii) If no complaints are received, the event will be declared as a complain free event by NFU-Europe Executive through NFU-Europe Secretariat. This will be announced officially to all communications outlet of NFU-Europe structure.

iii) In case of any complaints, the Advisory Council will have a maximum of 60 days at the end of the event to respond to any complain submitted by any local chapter

iv) Any decisions made in iii) above should be communicated to every NFU-Europe communications outlet.

3)NFU-Europe Election

i) Only NFU-Europe registered Local Chapters will be represented at all levels of the electoral process within the union. An NFU-Europe executive member must be active in his/her local chapter.

ii) Representation will be as a function of the number of registered members in each Local Chapter or a given unified Local Chapters as stated in Art. 2 (iii) of the NFU-Europe Constitution.

iii) There will be proportional representation of delegates from each local chapter during any election process within the union. This will be defined later.

iv) NFU-Europe executive will be voted from among the delegates.

v) For the post of the President, the nominees will need a manifesto and campaign using any medium of communication.

vi) There will be no financial burden on the nominees vying for the post of the President.

4) Convention

i) The convention will hold annually.

ii) Every local chapter will participate in the hosting of the convention by taking responsibility of some tasks during the convention period. These tasks will be defined by the National Convention Committee (NCC) of each year.

iii) Convention Fee

The following was agreed as the convention fees:

Early birds before June 30th Pay with a €10 discount	Late birds as from July 1st No discount
Children below 18years - Free	Children below 18years – Free
Adults between 18 and 21 years - 35Euros	Adults between 18 and 21 years – 45Euros
Adults above 21 years - 75Euros	Adults above 21 years – 85Euros
Guest and all visitors – 75Euros	Guest and all visitors - 85Euros

- From the convention fee, 15 euros must be kept aside as NFU-Europe yearly contribution
- Elderly and students will not be treated differently.
- Parents of members visiting will attend the convention free of charge.
- Convention fee will be adjusted by the NCC if hosting chapter indicates that the standard of living in the hosting country is high. This will be discussed and decided at the NCC.
- Convention fees should be paid to the local chapter. The local chapter will subsequently forward to NFU-Europe. Only convention goers with no local chapter in the country where they reside can pay money directly into the NFU-Europe account.
- To encourage unity of wirfon in every country with a local chapter, if someone from a country with a local chapter pays convention fee directly to the NFU-Europe account, the money will be sent back to the individual and the individual redirected to the local chapter.

iv) Convention days

- Official convention days are Friday, Saturday and Sunday.
- Friday morning confirmed as a NFU-Europe Professional Forum (NFU ProForum) time slot.
- Ntangri will be held on Friday evening.

v) Convention Budget

- Maximum budget will be €15, 000
- The NCC chair will propose the budget (in February of the hosting year) based on the minimum requirements from NFU-Europe to host a convention.
- The fixed costs will be set and communicated to the NCC chair.
- The budget will be provided to the hosting chapter before the convention.

vi) Convention Food - Standard

The following food was declared as standard for every convention

- **Friday:** Puff puff and beans and rice
- **Saturday:** khatikati, vegetable and fufu for lunch, rice and fried chicken.
No dinner on Saturday !
- **Sunday:** BBQ, puff puff and fried rice and left over fufu where possible
- Fruits should be highly reduced.
- In case of extras, the local chapter will take the responsibility for expenses towards that.
- **NB:** Food for kids: rice and chicken will be served every day.

In exceptional cases, local variations of the standard should be agreed with the NCC.

vii) Fund raising during the convention

- Ntom-NFU stays wherever we go for a convention and a communication will be prepared on how this can be handled.

viii) Profit Sharing

- 50:50

ix) Transparency

- There should be no "Others" in the balance sheet. Receipts should always be presented.

x) Others

- It was recommended that "Lamnsó" be used often during the convention especially on Saturday, by the members as well as the MC during presentation.
- There should be consistency on how each chapter is treated to avoid other local chapters feeling left out.

5) Committees

i) Ad-Hoc Committees

Youths and Kids committee and Religion committee that were created as Ad-Hoc committees four years ago due to the importance of Youths and Religion in our Union have been moved to permanent committees.

ii) Definition of Advisory Council

- Advisory council will be put in place by the local chapters.
- Each local chapter will send in 2 members. A title holder can be a member of the Advisory Council provided he/she has been nominated by his/her local chapter.
- Neutrality of the Advisory Council is paramount.

6) NFU-Europe Executive budget

- Executive to come up with a NFU-Europe Executive budget as soon as possible for approval before the convention. This should include essential union activities to be financed by the Union.
- To minimize cost, Exco should only travel if essential.

7) Humanitarian Assistance

- With the state of our homeland, the following was agreed:
 - NFU-Europe will carry out a project geared towards assisting our people back home.
 - Consultation with the NSODA president pointed the need for mattresses for the Internally Displaced Persons (IDPs). Chapters will contribute financially and 100 mattresses will be bought and distributed.

8) Shey Wo Scandy & Notang

- NFU-Europe is registered by Shey Wo Scandy in another name, see screen shot. There can be no claims against him because NFU-Europe has no legal rights.
- Executive is currently working on registering the union with the appropriate name, NFU-Europe
- There is no rivalry regarding Notang. Notang belongs to Bongkisheru and not Taah Ngwang.

Officiel virksomhedsinformation

Juridisk navn:	NSO FAMILY UNION SCANDINAVIA & EUROPE
CVR-nr:	35156879
CVRP-nr:	1018485547
Selskabsform:	Frivillig forening
NACE-branche:	949900 Andre organisationer og foreninger i.a.n.
Telefon:	26 28 09 15
Adresse:	Spurvegården 21 1 tv, 2650 Hvidovre
Postadresse:	Spurvegården 21 1 tv, 2650 Hvidovre
Etableringsår:	15-05-2013

CVR/Virk

Brancher/søgeord

Brancher:
[Medlemsorganisationer](#)

9) Others:

- Exco to release a financial statement asap before the convention.
- NFU-Europe platform should be inclusive and local chapters decide on how they handle non-registered members of their chapters wanting to participate at the level of NFU-Europe.
- The current Whatsapp group, NFU-Europe, should stay as it is.
- On sponsorship, individual local chapters can seek for ways of sponsoring

NFU-Europe (eg membership contribution) and once they receive funds, they can then send these contributions to NFU-Europe.

- On title holders in NFU-Europe, a place can be created for title holders for example a special sitting place at conventions!
- Before the conference started it was clarified that membership as per the current constitution is a country. Notwithstanding, voting was done by chapter because Bongkong and Bongnyaang have been operating as separate chapters and did not discuss the points as Germany before coming for the conference.

NB: See the last two pages of this document for the signed attendance sheet of the delegates.

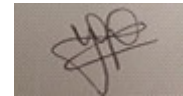
Done this day Wednesday May 15th, 2019.

Banjika Ngo



President NFU-Europe.

Veronica Tamo Dufe



Secretary General NFU-Europe.



Nso Family Union, NFU-Europe Motto: " Wir tom wir e wir tom wir "

Leadership Conference. Theme: Together we are stronger

April 26th to April 27th , Brussels 2019.

Attendance Sheet

NFU-Europe Executive

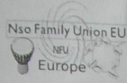
	Names	Comment	Signature
1	Banjika Ngo	President	
2	Thecla Mbunwe	Vice President	
3	Veronica Tamo	Secretary General	
4	Elizabeth Yaya F	Treasurer	
5	Brendan Lukong	Financial Secretary	
6	Shey Emmanuel Berinyuy (Wo Landen)	Public Relations Office	

Delegates

	Names	Comment	Signature
1	Killian Ngong	President Banin, UK	
2	Beryl Navti	Banin, UK	
3	Cosmas Mbuh	Banin, UK	
4	Micareme Mengnjo	Banin, UK	
5	Eric Njolai	President Bongkintati, Ireland	

NFU-Europe Leadership Conference, April 26th-27th Brussels 2019.

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Nso Family Union, NFU-Europe Motto: " Wir tom wir e wir tom wir"

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Attendance Sheet

Delegates

	Names	Comment	Signature
6	Gideon Suiven Kiru	Bongkintati	
7	Gladys Lemnyuy	President Bongkisheru, Belgium	
8	Shey Vitalis Wongbe	Bongkisheru	
9	Mathias Dzelafen	Bongkisheru	
10	Kenneth Bongmba	Bongkisheru	
11	Jean Baptiste Fonyuy	President, Bongkong Germany	
12	Rene Yong	Bongkong	
13	Eugene Mengjo Mayi	Bongkong	
14	Godson Wirkom	Bongkong	
15	Valerie Viban	Bongnyang, Germany.	
16	Collins Birwong	Bongnyang	
17	Guillaume Ngwang	NsoAdzem, Switzerland.	